

## **Safeguarding and Welfare Requirement: Staff Qualifications, Training, Support and Skills**

All of our members of staff are qualified in paediatric first aid, and at least one person additional holds additional epi-pen training.

## **First aid**

### **Policy statement**

We are able to take action to apply first aid treatment in the event of an accident involving a child or adult. At least one adult with a current first aid certificate (including anaphylaxis training) is on the premises, or on an outing, at any one time. The first aid qualification includes first aid training for infants and young children. Training providers are selected to ensure the qualification relevant to adults caring for young children and that it is local authority and Ofsted approved.

### **Procedures**

#### *The first aid kit*

Our first aid kit is accessible at all times and contains the following items [please adjust the list to include anything else which is deemed necessary]:

- Triangular bandages (one of which is sterile).
- Sterile dressings:
  - Small x 3.
  - Medium x 3.
  - Large x 3.
- Composite pack containing 20 assorted (individually-wrapped) plasters.
- Sterile eye pads (with bandage or attachment) x 2.
- Container of 6 safety pins.
- Guidance card as recommended by HSE.

In addition, the following equipment is kept near to the first aid box:

- 2 pairs of disposable plastic (PVC or vinyl) gloves.
- A children's digital thermometer.
  
- Information about who has completed first aid training and the location of the first aid box is provided to all our staff and volunteers.
- The first aid box is easily accessible to adults and is kept out of the reach of children.
- There is a named person in the setting who is responsible for checking and replenishing the first aid box contents.
- Medication is only administered in line with our Administering Medicines policy.
- In the case of minor injury or accidents, first aid treatment is given by a qualified first aider.
- In the event of minor injuries or accidents, we normally inform parents when they collect their child, unless the child is unduly upset or we have concerns about the injury. In which case we will contact the child's

parents for clarification of what they would like to do, i.e. whether they wish to collect the child and/or take them to their own GP.

- In the case of all head injuries, we will call the child's parents to notify them.
- An ambulance is called for children requiring emergency treatment. We contact parents immediately and inform them of what has happened and where their child has been taken.
- Parents sign a consent form at registration allowing a member of staff to take their child to the nearest Accident and Emergency unit to be examined, treated or admitted as necessary on the understanding that they have been informed and are on their way to the hospital.
- Accidents and injuries are recorded in our accident record file and, where applicable, notified to the Health and Safety Executive, Ofsted and/or local child protection agencies in line with our Recording and Reporting of Accident and Incidents Policy.